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Recommendations of the task force on the subject of recruitment, admissions and financial aid

Denison University

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RECOMMENDATIONS OF THE TASK FORCE ON THE SUBJECT OF RECRUITMENT, ADMISSIONS AND FINANCIAL AID

To achieve the objective of a significant number of Black students at Denison we recommend the following actions.

I. The Recruitment process.

a. A vigorous, accelerated program of recruitment of Black students must be undertaken this spring. The Admissions Committee shall develop such a program which might include, for example, the bringing of acceptable applicants to campus.

b. A full time, professionally qualified and experienced black recruiter should be employed at once. Within policy guidelines established by the Admissions Committee, he should have the authority to administer a comprehensive program of recruitment of black students. Candidates for this position should be interviewed by black students and their views included in the overall evaluation of the candidates.

c. In situations where students from minority groups are sought, members of these groups within the Denison community, including students, with special knowledge of the culture or subculture of the applicants must be afforded the opportunity to participate in and vote in the admissions process.

d. Clearly acceptable black applicants are to be admitted and granted scholarship aid as their applications are received.

II. Recommended Guidelines for Recruitment and Admissions Procedures to Enhance the Quality of Life of Black Students.

a. Black applicants are to be accepted according to present criteria of overall quality as established by the Admissions Committee. The establishment of indices for estimating the likelihood of successful academic performance is the responsibility of the Admissions Committee.

b. A balance of black students from low, middle and high socio-economic backgrounds shall be sought.

c. It is desirable to achieve some fairly even balance of black students among the various classes, i.e. freshman, sophomore, junior, senior.

d. The sex ratio in effect for the student body generally shall be maintained for black students.

e. Consistent with the two immediately preceding recommendations, black transfer students should be recruited, accepted and awarded scholarship assistance on a rolling basis, with priority given to men.

f. In order to promote diversification and to facilitate the adjustment of disadvantaged students, full gift aid may be given to individual students. Judgments should be made in individual cases by the Scholarship Committee. As a general rule, the Committee should seek some balance between gift aid, loan funds and employment.
III. Financial Support

a. In order to ensure adequate funds for accepted black applicants the Task Force recommends the setting aside of $70,000 of existing scholarship funds for these applicants. This amount includes any funds accepted by black students under the early admissions procedures. These funds will be held for this allocation so long as it appears reasonably certain that they will be needed for that purpose.

b. In order to ensure that we can benefit from a new program of recruitment of transfer students, the President is urged to seek additional funds for scholarships within the budget now being formulated for 1970-71.

THESE RECOMMENDATIONS REGARDING FINANCIAL SUPPORT HAVE BEEN ACCEPTED BY THE PRESIDENT

RECOMMENDATIONS REGARDING THE LONG-RANGE SCHOLARSHIP QUESTION

1. Although diversification requires an increase in the numbers of black students, attempts must be made to increase the representation of other minority groups and foreign nationals in the student body. Because of our concern to achieve broader diversification of the student body, the Task Force endorses some future reduction of the average ratio of scholarship support to cost currently given to black students. More vigorous and innovative recruiting programs ought to help achieve this objective.

2. Future diversification of the student body requires a significantly expanded scholarship budget. Such an expanded budget requires new sources of funds. Potential sources are: increased tuition, foundation, business, and other private support, and selected existing allocations in the current university budget. The college must improve its mechanisms for soliciting grant funds. Allocations within the existing budget should be re-evaluated as sources of funds which could be transferred to the scholarship account. The Task Force is willing to participate in this re-evaluation.