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# On the hiring of black professors and advisors

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On the hiring of black professors and advisors and their approval by committee of black students. ie. point #3 Black Professors, and point #2 Black Advisors.

Black students do not claim to have the ability to determine a man's expertise in a discipline. What they are concerned about is that black professors be interested in black students, compatible with them and have some knowledge of the situation a black student faces on a predominantly white campus.

#### Afro-American Studies Department

Black students have no intention that the Afro-American Studies Department be only for black students. They see it as open to both black and white students. Neither do they envision this department as being staffed solely by black professors.

re. autonomy of the department and clauses involving hiring and firing

The intent of this demand is that the chairman and professors of the Afro-American Studies Department have the same respect, powers, and corresponding responsibilities as the chairman of any other department at Denison.

re. The nature of the commitment called for in the demands with specific reference to the demands for 100 black students and 5 black faculty members by the Fall of 1970-71.

The last paragraph of the demands states that the University shall commit itself "to do everything in its power to bring these demands about by the allotted dates." The black students recognize that it may be impossible to

achieve these goals by the specified dates. In stating that the demands must be accepted on an all or nothing basis, black students are calling for a commitment to achieve all of the demands insofar as it is within ~~xx~~ your power and limitations to do so.